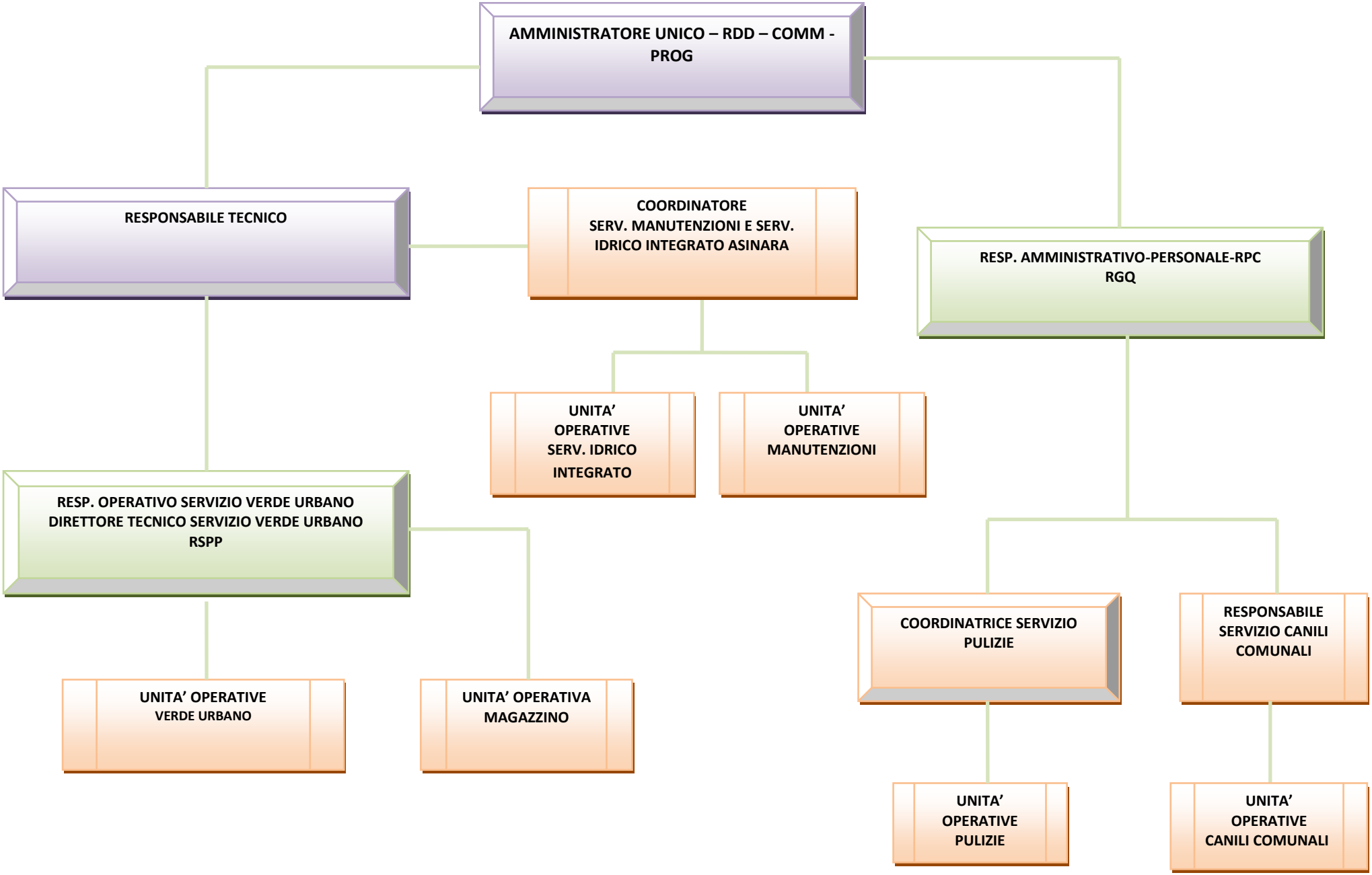ORGANIGRAMMA (aggiornato al 31/12/20)